



## SAFETY, HEALTH, ENVIRONMENT, RISK & QUALITY (SHERQ) POLICY STATEMENT

Bak Logistics (Private) Limited offers logistics and warehousing services and has grown to become a one stop logistics centre offering world class, secure, affordable logistics services. The company provides clearing, container handling, physical distribution, transit warehousing, general cargo and tobacco warehousing, and forklift hire services. As an organisation we are committed to continually improve the quality of our products and services and strive to meet the ever increasing customer satisfaction levels of all our clients. We also endeavour to conduct all our business in a sustainable manner.

We exercise this responsibility through:

- Preventing, minimising and control of top priority risk areas that may cause injury, ill health and environmental damage.
- Observance and compliance with applicable legal and other requirements to which the organization subscribes.
- use of proactive risk assessment tools to ensure that all associated risks and hazards are identified and prioritized for management and control to ensure business continuity.
- Adequate training and awareness of our employees and all interested parties like contractors.
- Monitor and report performance against set safety, health, environmental and quality objectives for continual improvement.
- Establishing clearly defined communication channels that allow feedback from all interested parties.
- Maintaining an organizational culture that fosters continuous improvement of our systems and processes.
- Striving to continuously improve the level of the safety, health, environmental, risk and quality management system through communication with our employees, customers, clients, suppliers and shareholders to meet or exceed our obligations.
- Co- operation and participation by management in the implementation of the safety health environmental, risk and quality management system and other measures to promote awareness.

All employees and persons working on behalf of the organization are expected to contribute towards the creation of a quality, safe, healthy, clean business and work culture at BAK Logistics.

Managing Director  
August 2017  
Revision 01

Workers Committee Chairman