










# Safety, Health, Environment & Quality (SHEQ) Policy Statement



Bak Logistics ( Private ) Limited offers world class and secure end to end logistics solutions. Bak offers material handling and lifting solutions, general and bonded warehousing, distribution , transport , inland port , container depot, customs clearing and freight forwarding solutions.

As an ISO 9001: 2015 and ISO 14001:2015 certified organisation , we are committed to continually improve the quality of our products and services and strive to meet the ever-increasing customer satisfaction levels of all our clients. We also endeavor to conduct all our business in a sustainable manner.

## WE EXERCISE THIS RESPONSIBILITY THROUGH:

-  Management of risks that may cause business disruption, injury, ill-health and environmental damage through use of proactive risk assessment tools to ensure business continuity.
-  Observance and compliance with applicable legal and other requirements to which the organisation subscribes.
-  Adequate training and awareness of our employees and all interested parties.
-  Monitoring and reporting of performance against set **SHEQ** objectives.
-  Maintaining an organisational culture that fosters continuous improvement of our systems and processes.
-  Regular communication with our employees, customers, clients , suppliers shareholders and other interested parties to ensure that we meet our obligations.
-  Co-operation and participation by management in the implementation of **SHEQ** systems and other measures to promote awareness.

All employees and persons working on behalf of the organisation are expected to contribute towards the creation of a conducive work culture at Bak Logistics.

Revision number 2 : March 2021

**Managing Director**

*Hadiingaidze*

**Workers Committee Chairperson**

*SAMANKA*